

**Pastoral Vacancy Announcement
Mount Carmel Baptist Church
Gainesville, Florida**

Position Title: Full-Time Senior Pastor

General:

Mount Carmel Baptist Church, located in Gainesville, Florida, is seeking a full-time pastor, ordained minister, called by God to lead God's people who are in ministry for Jesus Christ. It is known nationally for its leadership and missions in the community. Mount Carmel has approximately 350 persons on its membership roll and averages 200 in worship attendance. There are approximately 22 active ministries that provide services, support, fellowship and outreach to many in the church, community, state, as well as nationally. The church owns and operates an 18,000 square foot Family Life Center and a 100-unit low income housing complex.

Responsibilities:

The Senior Pastor position has five main areas of responsibilities:

- (1) Preaching and worship leadership;
- (2) Leadership development;
- (3) Teaching and discipleship;
- (4) Vision, creativity and strategic planning; and
- (5) Congregational relations and pastoral care.

The Senior Pastor shall provide administrative leadership for the total church; preach and deliver, relevant God-centered sermons; teach Biblical truths to all ages; promote praise and worship of God; enhance morale and strengthen members' love walk; counsel and train deacons, associate ministers and ministry leaders regarding their responsibilities; recommend, provide training, and oversight of leaders and staff to meet congregational and community needs; and provide stewardship of the people, property and finances of the congregation. The Senior Pastor shall also perform sacraments (communion, baptism, etc.); and promote church discipline and unity.

Qualifications:

The candidate must possess a Master of Divinity degree or equivalent from an accredited seminary, three years experience as a Baptist licensed and ordained pastor/associate pastor in a Baptist Church, and meet the biblical qualifications outlined in 1 Timothy 3:1-7.

The candidate should be a spiritual leader who is Holy Ghost filled and led. The candidate's personal character should be above reproach within and outside the church. The candidate should have a proven ability to prepare and deliver stimulating and inspirational sermons and have the following traits: a firm grasp of Baptist policy; a thorough belief and knowledge of the articles of our faith; and a demonstrated passion for Bible-based teaching and Christian education. The candidate should also be a servant leader and visionary, be open-minded and compassionate, and model the Christian walk.

The candidate should be able to lead a diverse multi-dimensional congregation, relate and respect both men, and women in leadership roles in the church, and work with leadership teams to achieve the goals of the church. Additionally, the candidate should possess a zeal for Missions and Evangelism, an appreciation for substantial family values, strong interpersonal skills, a record of strong administrative and organizational abilities, and have counseling abilities.

Salary:

Salary and benefits are open for negotiation, based on qualifications and experience.

Application Process:

All interested parties should submit a letter of interest and the following application materials:

- * Resume;
- * Brief biographical sketch;
- * Proof of undergraduate and graduate level work;
- * A minimum of 3 reference letters which include his/her home address, phone number and email address;
- * A VHS or DVD tape of the applicant at work in a preaching **and** teaching session;
- * A two-page type-written essay on the “**The Role of the African American Church in the Community in the 21st Century.**”

Please send all application materials to:

Deacon Edward Niblack, Co-chair
Pastoral Search Committee
Mount Carmel Baptist Church
P.O. Box 612
Gainesville, Florida 32601

Personal inquiries should be addressed to the search committee co-chair at mcbcsearch@aol.com
The search committee will begin reviewing applications June 25, 2008. For best consideration, please submit all application materials by August 8, 2008.